

# Environmental – Company Policy

Aqualand Projects Pty Ltd is a property development and investment company which manages commercial buildings and provides turnkey medium to high density residential apartment properties to the Australian market. It is a vertically integrated business with internal resources for design management, finance procurement, sales and marketing, development management, cost planning and Project Management.

Aqualand manages external consultants, suppliers and Principal Contractors to produce designs with quality inclusions for above standard constructions which are consistent with Aqualand's product requirements.

Aqualand embraces the principle of sustainable development and is committed to protecting the local and global environment of the Earth. In order to minimise Aqualand's environmental impacts concerning our activities, products and services, we shall maintain and effectively manage an Environmental Management System which complies with the ISO 14001:2015 Standard for Environmental Management Systems.

In order to accomplish this, Aqualand's top management is committed to:

- Keeping up to date and complying with all relevant environmental legislation, applicable standards, codes and guidelines.
- Including the consideration of environmental issues in all business strategies and initiatives.
- Ensuring that the protection of the environment is firmly embedded in both the company's and all employees' culture and will endeavour to encourage and influence its suppliers, contractors and customers in a similar strategic environmental manner.
- Investigating the feasibility of influencing its suppliers, customers and third parties with consideration to life cycle impacts of their aspects and activities.
- Encouraging and enhancing biodiversity and ecology.
- Promoting the use of the process approach and risk based thinking.
- Planning and risk assessing work activities by establishing Control Measures in order to eliminate or reduce the risk to an acceptable level which is applicable to those hazards or risks.
- Pollution prevention practices, reducing waste and minimising the consumption of resources.
- Controlling and continually improving the Environmental Management System through internal audits, consultation meetings with workers, company feedback to workers, workplace inspections, management reviews and continuous monitoring with the Company's environmental objectives and targets.
- Implementing realistic objectives and targets and ensuring that they are reviewed annually in order to enhance the environmental performance across the Company.
- Ensuring that emergency preparedness procedures are in place which allow the Company to respond in a timely manner to any situation which could otherwise have adverse effects on the environment.
- Ensuring that processes such as communication, consultation, education, training and resources are in place to work with employees to enhance the environmental performance of the Company.
- Ensuring that the Environmental Policy is communicated to all employees and other personnel who work on behalf of the Company when necessary through the induction process, displays on Notice boards, on the company's intranet Shared Drive, in applicable Manuals and will be made available via emails to all interested parties and on the Aqualand website.
- Ensuring that the Environmental Policy will be reviewed for suitability and effectiveness and maintained annually or more frequently if necessary for continual improvement.

Signed by:  
**John Carfi, CEO**  
31<sup>st</sup> October 2018

